



## Abstract

# A Study on Basic Plan Establishment for Policies of Foreign Residents in Gyeonggi-Do

The central government-centered foreign residents policy does not reflect the regional characteristics of the local government, it makes difficult to implement effective policies. Moreover, many of foreign aid policies of the local government are focused on the marriage immigrant oriented multicultural policies. Therefore, it is difficult to respond to new policy demands from diversified policy targets. The foreign policies are also needed in terms of local competitiveness, such as the utilization of foreign manpower as productive age population decreases, the use of multicultural environments as a driving force for local development.

The purpose of this study is to establish a comprehensive foreign resident policy basic plan linked to multi-faceted policies which allow foreigners to settle and integrate in the community as economic industrial personnel. To this end, prior research reviews, policy environment analysis, and meetings with experts and related officials were conducted. The vision, mission, and strategies of the basic plan for foreign residents policies in Gyeonggi-Do were established based on the works above; detailed projects were presented.

The vision is ‘Gyeonggi-Do open the future with diversities’; the five core values are ‘Settlement’, ‘Integration’, ‘Human rights’, ‘growth’, ‘collaboration’. Based on these, the following five goals were set: ‘The settlement of stable local community’, ‘Mutual respect and enhanced communication’, ‘Promotion of the foreign resident human rights’, ‘Sustainable growth’, ‘Build of collaborative governance’.

**Keyword** Foreign Resident, Diversity, Settlement, Integration, Human rights, Growth, Collaboration