
Abstract

The purpose of this study is to compare and analyze the administrative demands of Gyeonggi-do and Seoul Metropolitan Government. The central government limits the number of local governments' public officials by setting a limit on labor costs. This system is called "기준인건비제", and it calculates the number of civil servants by regression equation. The independent variables of this regression equation are known as population, area, the number of senior citizens, the number of businesses, the number of automobiles, the number of the disabled, the number of civil complaints, the number of foreigners, etc. But there are other indicators that can be reflected, for example, the number of cultural infrastructure, the number of basic living security received people, area of forest land, the number of households, area of park, water supply and sewer service ratio, extent of road, extent of tram. In this study, all administrative demands mentioned above are categorized by function of local government and then analyzed by comparison.

Most of administrative demands are higher in Gyeonggi-do than in Seoul, and growth rate of administrative demands are also higher in Gyeonggi-do. Though, the number of public officials in Seoul is higher than in Gyeonggi-do. However, the number of public officials has increased for the last 5 years, and the gap between Gyeonggi-do and Seoul about the number of civil servants is narrowing. And the gap that still remains is due to works distribution between regional local government and basic local government.

The first limitations of this study is that all administrative demands cannot be considered. Second, we failed to classify and measure the number of local government officials. Thus, works distribution between regional local government and basic local government cannot be

examined.

The number of civil servants cannot be determined by mere arithmetic expression. In the short term, more diverse administrative demands should be reflected. Furthermore, overall modification of the calculation method to determine the number of public officials is necessary. and finally, the autonomy of local governments should be strengthened,

Keyword The Number of Public Officials, Administrative Demands